



# **MACHAKOS UNIVERSITY**

University Examinations for 2019/2020 Academic Year

**SCHOOL OF HUMANITIES AND SOCIAL SCIENCES**

**DEPARTMENT OF HUMANITIES**

**THIRD YEAR SECOND SEMESTER EXAMINATION FOR**

**BACHELOR OF SCIENCE IN COMMUNITY RESOURCE MANAGEMENT.**

**HCM 307: LEADERSHIP AND MANAGEMENT IN COMMUNITY PRACTICE.**

**DATE: 13/11/2020**

**TIME: 8:30 – 10:30 AM**

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## **INSTRUCTIONS:**

This paper consists of **FIVE** questions

Answer **QUESTION 1** and any other **TWO** questions

Question 1 carries 30 marks

Question 2-5 carry 20 marks each

### **QUESTION ONE (30 MARKS)**

- a) Outline the importance of management in organizations. (5 marks)
- b) Explain five important characteristics of effective leadership. (5 marks)
- c) State and explain the functions of three levels of management (5 marks)
- d) Differentiate between leadership and management (5 marks)
- e) State five (5) definitions of management. (5 marks)
- f) Discuss the fundamentals of effective leadership in community (5 marks)

### **QUESTION TWO (20 MARKS)**

- a) Demonstrate the importance of leadership development in community practice. (10 marks)
- b) Citing relevant examples analyze the process of identifying community leaders. (10 marks)

### **QUESTION THREE (20 MARKS)**

- a) Discuss qualities FIVE (5) of an effective leader to community transformation (10 marks)
- b) Leaders are not born, they are made. Discuss. (10 marks)

**QUESTION FOUR (20 MARKS)**

Discuss five (5) leadership theories and outline their strengths and limitations.

**QUESTION FIVE (20 MARKS)**

Explains TEN emerging trends in leadership that affect community development negatively