



# MACHAKOS UNIVERSITY

University Examinations for 2021/2022 Academic Year

SCHOOL OF EDUCATION

DEPARTMENT OF EDUCATIONAL MANAGEMENT AND CURRICULUM STUDIES

FIRST YEAR FIRST SEMESTER EXAMINATIONS FOR

MASTER OF EDUCATION PLANNING

EMP 801: EDUCATIONAL MANAGEMENT

DATE: 14/1/2022

TIME: 8.30-11.30 AM

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## INSTRUCTIONS:

- i. Switch off your phone and any other gadgets while the examination is in progress
- ii. Do not write anything on the question paper
- iii. Answer Questions **One** and Any Other Three

## QUESTION ONE

- a) Explain the meaning of the term **scalar chain** as applied in Educational Management (1 mark)
- b) Discuss **FIVE** functions of management according to Fredrick Taylor. (10 marks)
- c) Citing relevant examples from a school set up, explain **FOUR** ways that a school principal can apply to motivate teachers. (4 marks)

## QUESTION TWO

- a) Using relevant examples describe any **FOUR** sources of power (6 marks)
- b) Citing relevant examples, explain **SIX** ways through which a senior teacher may abuse power bestowed to him/her in a school (9 marks)

## QUESTION THREE

- a) “A budget is an essential tool in school financial management”. Justify the validity of this statement (6 marks)
- b) Using suitable examples, explain any **SIX** elements of a school budget (9 marks)

#### **QUESTION FOUR**

- a) “Assuming that you have been posted to a secondary school characterized by rampant students’ riots.” Discuss how you can use Maslow’s needs theory to mitigate against this problem. (10 marks)
- b) Evaluate Performance Contracting as a tool of teacher management in Kenyan secondary schools. (5 marks)

#### **QUESTION FIVE**

“The success of any secondary is greatly influenced by the principal’s supervisory practices”. Discuss the validity of this statement (15 marks)