

DATE: 16/8/2021

TIME: 8.30-10.30 AM

INSTRUCTIONS:

Answer question one and any other two questions.

QUESTION ONE (30 MARKS) (COMPULSORY)

- a) Personal selling requires one to apply some special skills in order to achieve a sale from a customer. Discuss any five such skill (10 marks)
- b) Assume you have been tasked with the recruitment of sales personnel by a certain firm. State and explain the stages undertaken in undertaking this process (10 marks)
- c) Discuss any five considerations that you would observe to develop a good compensation plan. (10 marks)

QUESTION TWO (20 MARKS)

- a) Order getters form one key categories of types of personal selling. Discuss the types that are found in this category. (10 marks)
- b) As a professional sales person, discuss why it is important to plan for a sales call. (10 marks)

QUESTION THREE (20 MARKS)

- a) Mutuku is a sales person with a local insurance company. His sales presentations are very good but he feels that he needs to improve his chances of making a sale during these presentations. Advise him on how he can do this. (10 marks)
- b) Motivation of the Sales staff is aimed at improving their productivity in a firm. Discuss any four ways that a company may motivate its sales staff (10 marks)

QUESTION FOUR (20 MARKS)

a) A sales organization uses sales contests to achieve certain objectives. Discuss any five.

(10 marks)

b) Discuss the importance of sales force motivation using viable examples. (10 marks)

QUESTION FIVE (20 MARKS)

- a) Discuss any five reasons why organizations carry out sales promotions (10 marks)
- b) Sales management is a core activity in every sales organization for the purpose of maximizing sales. Discuss how market segmentation can help in personal selling (10 marks)