



MACHAKOS UNIVERSITY COLLEGE

(A Constituent College of Kenyatta University)

University Examinations 2015/2016

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

DEPARTMENT OF HUMANITIES

FIRST SEMESTER EXAMINATION FOR DEGREE IN BACHELOR OF
SCIENCE IN COMMUNITY RESOURCE MANAGEMENT

HCR 307: LEADERSHIP AND MANAGEMENT IN COMMUNITY PRACTICE

Date: 8/8/2016

Time: 11:00 – 1:00 PM

INSTRUCTIONS:

**Answer Question One and Other Two Questions
Question One (30 marks) and any other question (20 marks)**

QUESTION ONE (30 MARKS)

- a) Define leadership as defined by different authors. (3 marks)
- b) Discuss the role of a leader in an organization (10 marks)
- c) Differentiate between management and leadership. (10 marks)
- d) Discuss social change versus cultural change (7 marks)

QUESTION TWO

- a) Discuss negotiation as a strategy to address resistance to change. (10 marks)
- b) Nelson Mandela of South Africa and Mahatma Gandhi of India are some of the most influential leaders known. Analyze factors that affect successful leadership outlining ways to improve it. (10 marks)

QUESTION THREE

Discuss three (3) approaches to the study of leadership, highlighting its strengths and weaknesses (20 marks)

QUESTION FOUR

- a) Behavioral psychologists have stated that every organization has a climate. Citing examples discuss five (5) types of climate in leadership. (10 marks)
- b) Discuss dynamics of change in a social and cultural context (10 marks)

QUESTION FIVE

- a) Discuss the principles of change management. (10 marks)
- b) Citing local examples discuss qualities that make a follower effective. (10 marks)